

Sustainability Declaration

according to the VSME Standard

Reporting Year 2025

COMPANY PROFILE

Muster GmbH

UID Number	CHE-123.456.789
Legal Form	GmbH
Address	Bahnhofstrasse 42, 8001 Zurich
NACE Code	62.01
Turnover (CHF)	CHF 2'500'000
Balance Sheet Total (CHF)	CHF 1'800'000

Sustainability Policies VSME B2

Sustainability policies documented	Yes
Reduction targets defined	Yes

Environment VSME B3–B7

32.253 tCO₂e
GHG Emissions (Total)

Scope 1 (Direct Emissions):
26.628 tCO₂e
Scope 2 (Electricity):
5.625 tCO₂e

GHG Intensity: **12.90 tCO₂e/Mio CHF**

Electricity Consumption	45'000 kWh
Heating Oil	2'500 L
Natural Gas	12'000 kWh
Diesel (Fleet)	3'200 L
Petrol (Fleet)	1'800 L
Renewable Energy	42%
Water Withdrawal	850 m ³

Waste (Total)	12.5 t
Hazardous Waste	0.3 t
Recycled Waste	8.2 t (65.6%)
Site in Protected Area (Natura 2000)	No
Subject to PRTR Reporting	No

Social VSME B8–B10

Employees (Total)	28
Female Employees	12 (42.9%)
Permanent Contracts	24 (85.7%)
Temporary Contracts	4
Turnover Rate	8.5%
Work Accidents	1
Fatalities	0
Pay Above Minimum Wage	Yes
Gender Pay Gap	4.2%
CBA Coverage	65%
Avg. Training	24 hrs/emp

Governance VSME B11

Corruption Convictions	0
Corruption/Bribery Fines	CHF 0

SUPPORTING DOCUMENTS

Category	Document
Electricity Bill	electricity-bill-2025.pdf
Heating Oil Invoice	heating-oil-invoice-2025.pdf
Diesel Invoice	fleet-diesel-receipts-2025.pdf
Water Bill	water-bill-2025.pdf

This declaration is based on the VSME Standard (Voluntary Standard for non-listed Small and Medium-sized Enterprises) by EFRAG. GHG calculations are based on configured KBOB lifecycle data 2009/1:2022 v8.0. The declaring company is solely responsible for the accuracy and completeness of the reported data.

Generated on 19.07.2026



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